



Safety Policy

Safety is equal to all other components of successful performance at **Waste Services, Inc.** Each of us has the responsibility to make safety a daily value. This is fundamental to our well-being, as well as to the efficient operation of our business.

It is critical for each employee to be dedicated to the principle that health and safety is an integral part of the planning and efficient execution of each and every job.

In order to achieve our goals, management will continue to provide safe and healthful working conditions, safe work procedures and rules based upon experience and safety knowledge and competent supervision for our employees. Management is committed to daily involvement and active leadership in the area of health and safety.

Everyone has the responsibility to prevent accidents and injuries by observing established working rules, following the directions of supervisors, practicing the principles taught in safety training, reporting unsafe and unhealthy conditions and providing ideas so our safety and health efforts will be further strengthened.

Waste Services, Inc. and its employees have the responsibility to comply with all federal, state, provincial and local laws and regulations related to safety and health programs. An effective safety and health program extends beyond normal working hours. Accordingly, safety for employees and their families off the job activities is encouraged and promoted as well.

At **Waste Services, Inc.** safety is a value and there is no phase of our operations that is of greater importance than the safety of our employees, our customers, suppliers, contractors and the general public.